

Resume of MICHEAL V. DEISZ

Self-employed Consultant in Management and Human Resources Development – 12/92 - present
Public and in-house training in leadership, supervision and building a shared vision for organizations
Facilitated sessions on planning and on building a shared vision
Personnel policy development
Business plan development
Grant application writing
Coordinated and presented plant siting proposal for a county Job Development Authority
Team leader on projects to develop a National Labor Office Assessment system, develop a Job Center and restructure the national system for training of the unemployed for the National Labor Office in Poland

Executive Director – 1/85-12/92

Job Service North Dakota

Responsible for administration of Unemployment Compensation, Public Employment Service, Job Training Partnership Act, JOBS and dislocated worker programs
Served as Governor's liaison for Job Training Partnership Act programs
Member:
Indian Affairs Commission
Children's Services Coordinating Committee
Executive Committee, Governor's Economic Development Roundtable (4 years)
Committee of 34 and committee of 40. Statewide committees appointed by the Governor to restructure and then fine-tune the state's economic development efforts.

Organization Development Coordinator and Methods and Procedures Analyst – 10/81-1/85

Basin Electric Power Cooperative – a regional wholesaler of electric power with 1200 employees in a five-state area.

Other Experience Includes:

Deputy Executive Director, Director of Field Operations, Chief of Management Analysis, and Economic Research Analyst with Job Service North Dakota
Consulting in Human Resource Management and Long Range Planning

EDUCATION: **Carlson School of Management at the University of Minnesota**
Bachelor's Degree in Business Administration – Major in Industrial Relations

ACHIEVEMENTS *Distinguished Toastmaster Award*

AND AWARDS: *Elected Employee Representative to state personnel board*
Elected to two terms as President of Interstate Conference of Employment Security Agencies
Received North Dakota National Leadership Award of Excellence

REFERENCES: *Available on request*